

# **BERRIEN COUNTY ROAD COMMISSION**

## **JOB DESCRIPTION**

### **TITLE: MEDIUM EQUIPMENT OPERATOR**

#### **JOB OBJECTIVE OR PURPOSE**

**This job has been created for the express purpose and exists as a means for the Board of County Road Commissioners for the County of Berrien to perform and discharge its statutory responsibility of building and maintaining the public roads, highways, and bridges within the County of Berrien in a safe and proficient manner.**

#### **ESSENTIAL JOB FUNCTIONS**

**In fulfillment of the above stated objective and purpose, each employee must be able to perform in a safe and proficient manner and with or without a reasonable accommodation the following essential job functions of a medium equipment operator classification.**

- 1. Safely and proficiently operate Road Commission motor vehicles, including commercial motor vehicles and the various attachments affixed thereto, including but not limited to front mounted plows, underbody mounted plows, body mounted spreader, tanks, distributors, and trailers of various sizes and shapes attached or affixed to the truck.**
- 2. Safely and proficiently operate various hand and motorized specialty tools including but not limited to chain saws, shovels, picks, air hammer, wheelbarrows, grass and tree trimming tools, concrete saws and post hole diggers.**
- 3. Safely and proficiently operate specialized equipment including but not limited to front end loaders, backhoe, and tractor mowers, brush chipper, roller, bucket truck, distributor, patch truck, etc.**
- 4. Install, maintain, and repair road signs, delineators post and buttons, guardrails, right of way fencing, barricades, etc.**
- 5. Able to safely and proficiently perform various forms of manual labor, either along or with fellow workers, including but not limited to patching and sealing operations, manhole and culvert installations; and all general road and right of way maintenance.**
- 6. Inspect and perform minor maintenance on vehicles and equipment, including but not limited to servicing equipment, changing tires and scraper blades, etc.**
- 7. Able to safely and proficiently provide traffic control operations including but not limited to flag control, installing and removing construction signs, etc.**

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## **JOB STANDARDS (Minimum qualifications needed to perform essential job functions)**

- 1. At all times possess and maintain a valid class A (preferred) or class B Michigan Commercial Driver's License (C.D.L.) with a (N) Tank Endorsement and appropriate medical card.**
- 2. Perform essential job functions on a variety of terrains and surfaces and in all types of weather and lighting conditions.**
- 3. Capable to work alone and/or with minimum or little supervision.**
- 4. Perform repetitive bending, twisting, turning, stooping, standing or sitting with high and varying frequency and duration.**
- 5. Able to repeatedly, for extended periods of time, up to 8 hour shift, remove and distribute materials from truck by hand using a large shovel.**
- 6. Can climb into and out of all trucks and equipment numerous times daily, and to climb ladders and stairs as well as sit and stand for extended periods of time.**
- 7. Able to manually and alone lift and carry weights up to eighty (80 lbs.) pounds.**
- 8. Can work alone and/or with minimum or little supervision.**
- 9. Record, in written form, necessary work and time records.**
- 10. Able to change scraper blades and tires.**
- 11. Available to occasionally work shifts exceeding 8 hours.**

## **JOB LOCATIONS**

**The job function of this position will normally be performed on or at the various properties owned by the Road Commission and then on the roadways and road right of ways within the County of Berrien.**

**The above described job functions, qualifications and locations are not meant to be exhaustive of all job functions and may be changed at any time by the Road Commission.**